

Women in Business CONFERENCE

JUNE 8, 2026



Our Speakers



Elaine Hand, *President, InnerView, LLC*

Innerview Inc. owned and operated by Elaine Hand, has been in business since 1995. She works within organizations on Human Resource Management as well as Leadership and Management Development. Her seminars have proven over and over again the philosophy that all companies have two major concerns: Systems and People. No matter how much money an organization spends on top of the line, high quality systems, the organization is only as good as the people who own, operate, manage, and work for them. Elaine has facilitated workshops and conducted seminars on basic management, strategic planning, generational diversity, internal and external customer service, time management, team building, leadership, motivation and employment assessment strategies. She has spoken at national, regional and local conferences.



Beverly Alfon, *Partner, Amundsen Davis, LLC*

Bev spent the first half of her career representing plaintiffs and labor unions, but has spent the last half of her career exclusively representing employer interests. Armed with this unique perspective, she has extensive experience in employment disputes ranging from discrimination claims to picketing and unfair labor practice charges. She is a frequent speaker on labor and employment matters, including seminars for the Illinois Chamber of Commerce, the Chicago-Kent Institute for Law and the Workplace, and various contractor associations. She is a regular contributor to Amundsen Davis's Labor and Employment Law Update. Her articles have been republished by Thompson's HR Compliance Expert | FMLA Compliance and Lorman Business Center's Legal Compliance Resource.



Joan Phillip-Hernandez, Ph.D., *Dean, College of Business, Northern Illinois University*

Joan M. Phillips-Hernandez is Dean of the College of Business at Northern Illinois University. Prior to joining NIU in July 2024, Joan served as Business Dean at University of Missouri-St. Louis and Barry University in Miami, FL, and held administrative positions at Loyola University Chicago. She was an American Council on Education at Purdue University Northwest and served on the marketing faculties at University of Notre Dame, University of Kentucky, and Michigan State University. She is a first-generation college graduate who earned a BA (cum laude) in Political Science from State University of New York at Albany, an MBA from the Darden Graduate School of Business at The University of Virginia, and a PhD in Business Administration from the University of Illinois at Urbana-Champaign. Prior to graduate school she worked in New York and Washington, DC where she held industry positions in publishing and consulting.