

6th Annual New Laws Forum
December 4, 2019 | 7:30 a.m.– 4:00 p.m.
Doubletree Hilton Lisle | 3003 Corporate West Drive, Lisle IL 60532
Agenda subject to change

- 7:30 a.m.–8:30 a.m. **Registration and Breakfast Networking – Expo is open**
- 8:30 a.m.–8:55 a.m. **Opening Remarks**
- **Laurie Silvey**, Assoc. Vice President Business Services, Illinois Chamber of Commerce
 - **Becky Krueger**, President, Illinois State Council, Society for Human Resource Management
- 8:55 a.m.–9:40 a.m. **Overview of New and Updated Illinois Laws**
Jeffrey Risch, SmithAmundsen, LLC
Jeff will discuss the myriad of new laws that have come out of the Illinois state legislature this year from the minimum wage increase to workplace transparency and much more.
- 9:40 a.m.–10:00 a.m. **Morning Break & Visit Exhibitors**
- 10:00 a.m. – 11:30 a.m. **Medical and Recreational Marijuana**
Mike Wong, SmithAmundsen, LLC
Beginning January 1, 2020 the Cannabis Regulation and Tax Act will permit adults over the age of 21 to acquire and use cannabis products.. The Act has substantial employment risks for employers on enforcing a drug free workplace. As a consequence, drug testing without any evidence of impairment in the workplace will open the door for legal challenges. This presentation will provide some guidance on policy updates.
- 11:30 a.m. – 12:30 p.m. **Lunch with Keynote speaker – TBA**
- 12:30 p.m.– 1:45 p.m. **Overview of New and Updated Federal Laws**
Lisa Horn, Vice President Congressional Affairs, SHRM
Lisa will review the changes and updates – both those laws already in place or coming for 2020.
- 1:45 p.m. – 2:00 p.m. **Break and visit exhibitors**
- 2:00 p.m. - 3:00 p.m. **Anti-Harassment/Omnibus Bill and other EEO Updates**
Beverly Alfon, SmithAmundsen, LLC
The Illinois Legislature has passed new legislation that will forever change how Illinois employers manage harassment and discrimination issues under Illinois law. In fact, the changes will require all employers to update training practices, key policies, personnel forms, severance agreements and arbitration agreements. The changes will also impact how (and IF) employers will voluntarily resolve employment disputes. Beverly Alfon will recap and summarize the very latest information for the changes coming to Illinois in 2020.
- 3:00 p.m. – 3:45 p.m. **Panel Discussion – From the Employer Side**
Moderator: Jeff Risch, SmithAmundsen, LLC
Panelists: To Be Announced
Changes to regulations and laws in Illinois – This year is unrivaled in the number of changes in regulations and laws for Illinois employers. Get insight from like-minded HR professionals who will share their thoughts and updates with the audience.
- 3:45 p.m. – 4:00 p.m. **Closing remarks and door prize giveaways**
- 4:00 pm **Adjourn**