

2019 New Laws Forum Speakers' Bios

Jay Shattuck, Executive Director Employment Law Council, Illinois Chamber of Commerce



Jay Shattuck formed Shattuck & Associates Consulting, Inc. in 1997 after twenty years of lobbying the Illinois General Assembly on behalf of various business organizations. He is a graduate of the University of Illinois with a Bachelors Degree in Political Science. Mr. Shattuck received his Certified Association Executive (CAE) in 1992 . Actively involved in a number of professional and civic organizations, he is a past president of the Illinois Society of Association Executives (ISAE), a past chairman of the Business and Industry for Economic Concerns (BIFEC) and past President of Project Safe Illinois. Mr. Shattuck served eight years as one of

three Illinois business leaders appointed by the Governor to the Illinois Industrial Commission Advisory Council (1992-2000). No stranger to the Illinois legislative process, Mr. Shattuck previously held high-profile, senior level lobbying positions with the Associated Employers of Illinois, Central Illinois Public Service Co. (now Ameren) and the Independent Insurance Agents of Illinois. Mr. Shattuck's Springfield team was recognized by the American Society of Association Executives (ASAE) as a recipient of ASAE's prestigious Award of Excellence in Government Relations.

He is one of the state's most respected business lobbyist and association executives. His imprint is on many insurance, energy and employment law statutes and regulations considered by the General Assembly and Illinois state government for over thirty years.

Jeffrey A. Risch, Partner, SmithAmundsen, LLC



Jeff serves as the Chair of Smith Amundsen's expansive management-side Labor & Employment Practice Group headquartered in Chicago, Illinois. Jeff represents employers in jurisdictions and before administrative tribunals throughout the United States. Jeff provides employment and traditional labor law counsel to several trade associations, including the Illinois Chamber of Commerce. Jeff has also contributed to cutting edge stories produced by several recognized media outlets such as NPR, Fox News Chicago, CNNMoney.com, the Daily Herald, and the Chicago Tribune. He also helped write and edit THE leading resource manual on labor and employment law for Illinois employers published by the Illinois Chamber of

Commerce. Jeff is regularly recognized by his peers as a leading lawyer in the field of Labor & Employment Law on a local, regional and national basis.

Mike Wong, Partner, SmithAmundsen, LLC



Mike Wong is a partner in SmithAmundsen's St. Charles office. He advises and represents clients in matters relating to discrimination and harassment issues and lawsuits under Title VII, disability issues under the ADA, FMLA claims, wage and hour issues, class actions, employee handbook and policy issues, medical marijuana in the workplace, and other labor and employment issues arising under state, federal and administrative laws. Contact: 630.587.7972, mwong@salawus.com

Lisa Horn, Vice President, Congressional Affairs, SHRM



Horn oversees SHRM's public policy activities on Capitol Hill on issues important to the HR profession. She is responsible for implementing direct lobbying and member advocacy campaigns to influence HR public policy. She also directs SHRM's Workplace Flexibility Initiative, which provides HR professionals with research and resources on effective and flexible workplace practices. Since joining SHRM in 2004, Horn has served as the organization's chief lobbyist on public policy issues on Capitol Hill that impact the HR profession. Prior to joining SHRM, she worked for two U.S. House of Representatives. She has her Bachelor of Arts in political science from the University of Nebraska-Lincoln.

Bev Alfon, Partner, SmithAmundsen, LLC



Beverly Alfon is a partner in SmithAmundsen's Chicago office. She supports employers on a full range of issues – from the employment-side of developing work policies, negotiating severance agreements, managing reductions-in-force, and handling discrimination matters – to the traditional labor-side of strategic planning for union avoidance and collective bargaining. She also advocates for clients in matters before state and federal courts, labor arbitrators, the National Labor Relations board, EEOC and IL Department of Human Rights.