

7th Annual

# NEW LAWS

# Forum for Illinois Employers

Tuesday, December 1, 2020 | 8:30am – 12:00pm



## SPEAKERS



**Jeffrey Risch**  
*Partner, SmithAmundsen, LLC*

Jeff serves as the Chair of Smith Amundsen's expansive management-side Labor & Employment Practice Group headquartered in Chicago, Illinois. Jeff represents employers in jurisdictions and before administrative tribunals throughout the United States. Jeff provides employment and traditional labor law counsel to several trade associations, including the Illinois Chamber of Commerce. Jeff has also contributed to cutting edge stories produced by several recognized media outlets such as NPR, Fox News Chicago, CNNMoney.com, the Daily Herald, and the Chicago Tribune. He also helped write and edit THE leading resource manual on labor and employment law for Illinois employers published by the Illinois Chamber of Commerce. Jeff is regularly recognized by his peers as a leading lawyer in the field of Labor & Employment Law on a local, regional and national basis.



**James L. Banks, Jr., J.D.**  
*General Counsel, SHRM*

James L. "Jim" Banks serves as SHRM's General Counsel, managing SHRM's legal functions, overseeing the work of outside counsel, and serving as key lawyer and legal advisor on major business transactions. Previously, Banks served as City Attorney to the City of Alexandria, Va., representing and advising the mayor, city council, city manager and city departments on a variety of legal matters. He was previously a partner at Seyfarth Shaw LLP and McGuireWoods LLP, where he focused on employment litigation.

Banks began his legal career in Richmond, Va., and he practiced law in the private and public sectors, including serving as both prosecutor and judge. He has a broad background in legal ethics and spent over 10 years in the Virginia State Bar Disciplinary system, ultimately serving as Chair of the Virginia State Bar Disciplinary Board. He was an instructor for the Virginia State Bar Professionalism Course and has taught frequently on topics of ethics and professionalism. He is also an adjunct professor at Virginia Tech in the Master of Public Administration program.

Banks is a veteran of the U.S. Army and Virginia Army National Guard and earned his Juris Doctor from the University of Virginia, a master's degree in Public Policy from Walden University and a bachelor's degree from Gettysburg College.